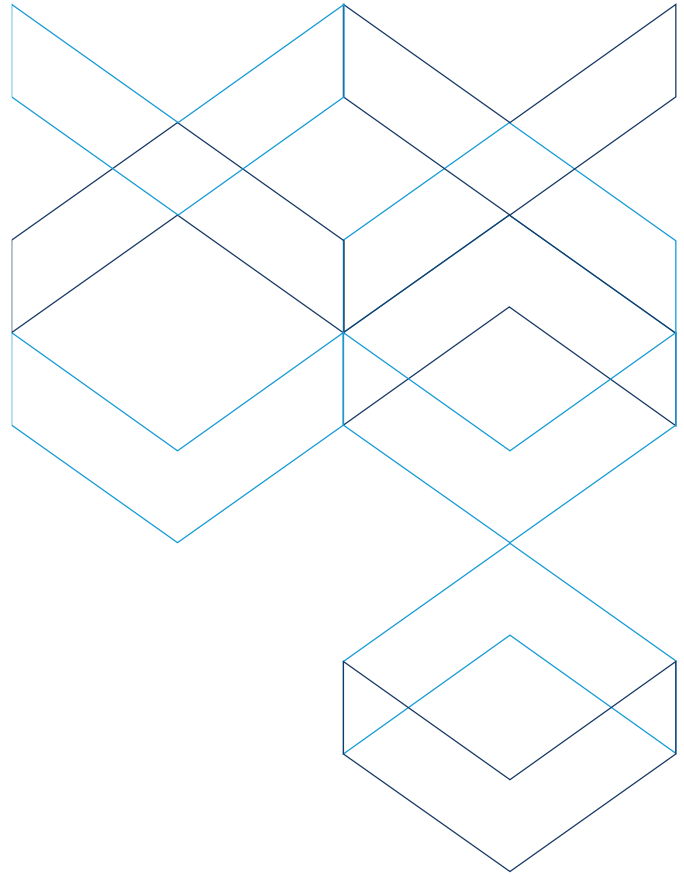
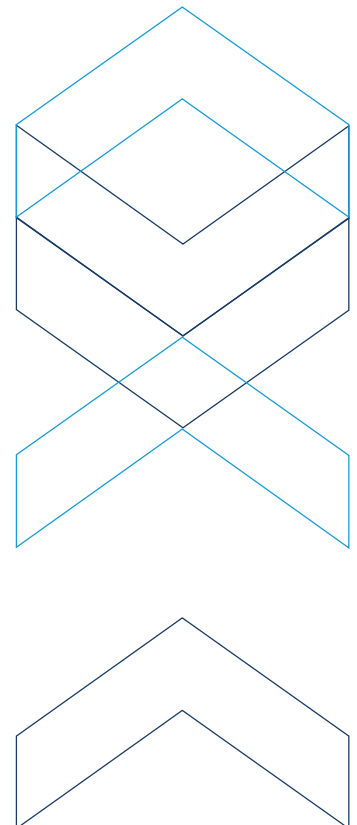


Proskauer»



Supplier Diversity Program





Supplier Diversity Program

Program

At Proskauer, diversity, equity and inclusion are core values and fundamental to our history and culture. We strongly believe that promoting diversity strengthens our entire Firm and the communities in which we live and work. To this end, Proskauer has developed a Supplier Diversity Program that is committed to a more-inclusive marketplace that positively impacts the Firm, its suppliers and its clients. The Supplier Diversity Program is integrated into the Firm's sourcing practices and designed to enhance opportunities for Diverse Suppliers to deliver cost-competitive, high-quality and responsive solutions that result in mutual long-term value.

Goals

Proskauer's Supplier Diversity Program's goals are as follows:

- **Advocate** for supplier diversity and the Firm's Supplier Diversity Program.
- **Advance** the inclusion of Diverse Suppliers in the Firm's sourcing and procurement strategy.
- **Amplify** the Supplier Diversity Program performance and progress.

While supplier diversity is the responsibility of all who influence procurement decisions, Proskauer's Supplier Diversity Program is administered by the Sourcing & Procurement Group, in collaboration with the Diversity and Inclusion Officer and Diversity Commitments Committee.

Eligibility

To be considered a Diverse Supplier, an organization must be at least 51% owned, controlled and operated by individual(s) from one of the following groups:

- Minority-Owned Business Enterprise (MBE): African American/Black, Hispanic/Latinx, Native American or Asian descent.
- LGBTQ+-Owned Business Enterprise (LGBTBE).
- Women-Owned Business Enterprise (WBE).
- Disabled-Owned Business Enterprise (DOBE).
- Veteran-Owned Business Enterprise (VOBE).
- Small Business Enterprise (SBE).

Certified Diverse Suppliers shall submit a certification from an authorized third-party or regulatory agency. Uncertified suppliers that qualify as diverse may be considered for self-certification.

Engagement

If your organization is interested in doing business with Proskauer, please refer to the Supplier Engagement section of our [Supplier Relations Portal](#) and complete the supplier registration process outlined therein. Completing this registration will allow us to identify opportunities that fit with your organization's profile. If you qualify as a Diverse Supplier, but are not yet certified, please indicate that on the registration and you may be eligible for self-certification. Should there be an opportunity to work together in the future, suppliers will be required to verify diversity status.